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**Plus over 25 additional  
trainings!**

*Wedgwood Christian Services, provider # 1175, is approved as a provider for social work continuing education by the Association of Social Work Boards (ASWB) through the Approved Continuing Education (ACE) program. Wedgwood Christian Services maintains responsibility for the program. Wedgwood Christian Services is an approved provider with the Michigan Social Work Continuing Education Collaborative. Approved Provider Number: MICEC-0059*

**The Spiritual Development  
of At-Risk Youth**



***God cares about at-risk youth...***and this presentation by renowned Christian writer and speaker Dr. Scott Larson will help you effectively care for them too. Practical suggestions. Honest answers. Tools to help you evaluate your existing programs. And real life insights about what it costs to include kids that others have left behind. If you believe the Gospel is for everyone, this training event is for you.

Dr. Scott Larson is president and founder of Straight Ahead Ministries, an international faith-based organization working with juvenile offenders in more than 400 juvenile detention centers in 14 states and three countries with a myriad of aftercare programs when youth return home.

Straight Ahead provides mentoring programs and aftercare discipleship homes for youth after release from lock-up. The Larsons opened and lived in one of those discipleship homes with up to seven boys for nine years. The recidivism rate for youth going through that home was less than 10 percent.

Scott has been a speaker and trainer to those working with at-risk youth worldwide since 1986. He is also chairman of Reclaiming Youth International, a strength-based movement providing training and best practice models to programs serving high-risk youth around the world.

Scott has authored 10 books on working effectively with troubled youth and has been a speaker to youth, parents, teachers, social workers and youth workers since 1983 and is an adjunct professor at Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME).

Scott and his wife Hanne reside in Northborough, Massachusetts with their two children, Sarah and David.

**PRESENTER:** Dr. Scott Larson

**DATE/TIME:** Wednesday, October 26 9:00 a.m.—12:00 p.m.

**LOCATION:** Nagel Conference Center

**COST:** \$29

# FALL SESSION

## Understanding the DSM-4TR: Mental Disorders-Definitions & Diagnosis

This workshop gives a beginning understanding of mental disorders and the DSM Classification System. The overview will include mental disorder definitions, history of the DSM, Culture-Bound Syndromes, recognizing signs of mental disorders, the AXIS system, assessment and diagnosis.

Greg Scott was a social worker for 20 years before becoming the director of the BSW social work program at Kuyper College. Throughout the year Greg teaches six different social work classes with concentrations in counseling, group work, social policy and international social work. He has been a visiting professor in Liberia, Guatemala and the Dominican Republic. Greg previously worked for Wedgwood for 13 years.

**DATE:** Tuesday, October 4

**TIME:** 5:30 p.m.—7:30 p.m.

**LOCATION:** Nagel Conference Center

**PRESENTER:** Professor Greg Scott, LMSW  
Social Work Program Director  
Kuyper College

**COST:** \$29 + \$10 for 2.0 CE's

## Walking through the Word

This interactive training is designed to help staff talk to clients about spirituality in group settings and individually. We will discuss basic Bible knowledge, devotional resources and leading spiritual conversations.

*This training is required for all Shift Supervisors working in Wedgwood's residential programs.*

**DATE:** Tuesday, October 18

**TIME:** 9:00 a.m.—11:00 a.m.

**LOCATION:** Kos Classroom

**PRESENTER:** Emily VandenHeuvel, M.Div.

**COST:** \$19

## Introduction to Developmental Disabilities

This training will provide a brief overview of the various forms of developmental disabilities and what constitutes a developmental disability. The major of the training will focus on treatment approaches for common behaviors associated with individuals with developmental disabilities.

Conny Raaymakers is a Board Certified Behavior Analyst and Limited Licensed Psychologist. She received her Master of Arts in Behavior Analysis: Autism Treatment from Western Michigan University under the supervision of Richard W. Malott. Conny has experience working in the Early Childhood sector, child caring institutions, intense residential facilities for children with severe emotionally and behavioral disorders, as well as consultative work for school districts.

**DATE:** Thursday, Oct. 20

**TIME:** 9:00 a.m.—11:00 a.m.

**LOCATION:** Nagel Conference Center

**PRESENTER:** Conny Raaymakers, MA

**COST:** \$19

# FALL SESSION

## Understanding DMST (Domestic Minor Sex Trafficking) Victims

This seminar will focus on identifying victims of sexual exploitation, treatment methods, barriers to treatment, and interventions that victims of sex trafficking find helpful and effective.

The Manasseh Project is an outreach ministry of Wedgwood Christian Services dedicated to ending the sexual exploitation of young men and women in West Michigan. Through community education and collaboration, the Manasseh Project provides support for victims of human trafficking and empowers the people of West Michigan to end modern day slavery.

**DATE:** Tuesday, November 15

**TIME:** 9:00 a.m.—11:30 a.m.

**LOCATION:** Nagel Conference Center

**PRESENTER:** Andy Soper, MA

**COST:** \$19

## Autism Etiology and Treatment

In the first half of the training, participants will learn about the various research and findings on the causes for Autism. Myths regarding Autism etiology and treatment will be dispelled. Second half of the training will focus on those evidence based treatment approaches to Autism.

**DATE:** Thursday, November 17

**TIME:** 9:00 a.m.—11:00 a.m.

**LOCATION:** Nagel Conference Center

**PRESENTER:** Conny Raaymakers, MA

## Motivational Interviewing for Children and Adolescents—Parts 2, 3, & 4 of 5

Motivational Interviewing is a client-centered, evidence-based method for increasing a person's interest and ability to make positive changes in life. The process recognizes that clients approach counseling at different levels of readiness to change their behavior.

This **five-part** series of classes covers the full range of concerns, from clients who have never thought about changing their behavior to those who have actively tried to but have been unsuccessful for years. **Beginning in September and running through January 2012**, each class will be held on the third Wednesday of the month from 9 - 11 a.m.

*This training is required for all Wedgwood therapists who have not already completed the series. Direct care staff (including Case Workers) who have an active role in providing individual or group therapy are also welcome to attend these classes.*

**DATE:** Wednesday, October 19—Part 2  
Wednesday, November 16—Part 3  
Wednesday, December 21—Part 4

**TIME:** 9:00 a.m.—11:00 a.m.

**LOCATION:** Kos Classroom

**PRESENTER:** Anthony Muller, MA, LLPC

**COST:** \$19

# FALL SESSION

## Becoming Trauma Sensitive

This is an introduction to trauma-informed treatment that will increase awareness about stress and complex trauma.

During this session, participants will:

- Explore the basic developmental, interpersonal and psychological impacts associated with complex trauma
- Discuss different tools to help children heal

**DATE:** Wednesday, October 5

**TIME:** 1:00 p.m.—3 :00 p.m.

**LOCATION:** Kos Classroom

**PRESENTER:** Bill Everett, LMSW

**COST:** \$19 +\$10 for 2.0 CE's

## Receive, Repair, Renew: A Spiritual Retreat for Direct Care Staff

For the first time at Wedgwood, we are offering an in-service in the form of a spiritual retreat. The goal of a retreat is to receive, repair and renew. Working with hurting kids is one of God's highest callings, but the demands are exhausting. Rebuilding ourselves requires attention. During this six hour retreat, we will look at how we connect our daily experiences with our faith and how God joins us in the nitty-gritty of our lives. We will also learn creative and rejuvenating ways to take care of our minds, souls and bodies. Participants will be exposed to a variety of venues: outside speakers, video clips, group discussions, and individual activities.

*For this first retreat, we are limiting the invitation to those employees who work directly with our youth, preferably full time status, and have been employed at Wedgwood at least one year. We will offer this training again in the spring and open it up to everyone.*

Jolene DeHeer is a popular inspiration speaker and writer. Her laugh-out-loud humor flows from her own tragedies and triumphs. She is blessed with a remarkable ministry to people of all ages.

**DATE:** Wednesday, November 9

**TIME:** 9:00 a.m.—3:00 p.m.

**LOCATION:** Kentwood Community Church

**PRESENTERS:** Jolene DeHeer, Wedgwood Chaplains and Chad Reagh, Wellness Coordinator

## Institute for Healing Racism

Join this group to learn about the sin of racism while growing with others in a Christ-centered environment. This will be an opportunity to build bridges with other Christians in the fight against racism.

*NOTE: For Wedgwood staff, Diversity Awareness is a prerequisite to the I.H.R. This training is required for all full-time Wedgwood employees within their first two years of employment.*

**DATES/TIMES:**

Friday, November 11 and 18  
8:30 a.m. —5:00 p.m.

**(Must attend both sessions)**

**LOCATION:** Kos Classroom

**PRESENTER:** Wedgwood Diversity Facilitators

**COST:** \$175 (Non Wedgwood Employees)  
(Includes 14.0 approved CE's)

# FALL SESSION

## Love & Logic 1

Stay out of the trap of trying to control youth. During this session, you will experience the first two foundational principles of the COOL Formula: **C**ontrol That's Shared and **O**wnership of the Problem.

*This training is required for all direct care staff within their first year of employment.*

**DATE:** Friday, October 28

**TIME:** 9:00 am—11:00 am

**LOCATION:** Kos Classroom

**PRESENTER:** Pat Pruiksmas, BA

**COST:** \$20

## Love & Logic 2

Participants will experience the final two foundational principles of the COOL Formula: **O**pportunities for Thinking and Decision-Making and **L**etting Empathy and **C**onsequences Do The Teaching.

*This training is required for all direct care staff within their first year of employment. Love & Logic 1 is a prerequisite.*

**DATE:** Friday, November 4

**TIME:** 9:00 am—11:00 am

**LOCATION:** Kos Classroom

**PRESENTER:** Pat Pruiksmas, BA

**COST:** \$20

## Love & Logic 1 & 2

Stay out of the trap of trying to control children. During this session, participants will experience the COOL Formula: **C**ool That's Shared; **O**wnership of the Problem; **O**pportunities for Thinking and Decision Making; and **L**etting Empathy and **C**onsequences Do the Teaching. Activities include practice of this concept and video clips from Jim Fay and Foster Cline, authors of Parenting with Love and Logic.

*This training is required for all direct care staff within their first year of employment.*

**DATE:** Friday, December 9

**TIME:** 9:00 am—1:00 pm

**LOCATION:** Kos Classroom

**PRESENTERS:** Pat Pruiksmas, BA and  
Andy Soper, MA

**COST:** \$40

# FALL SESSION

## Co-occurring Disorders

In this training we will discuss the core principles of co-occurring work, the concept of “stages of change” and how it applies to mental health, substance abuse and life in general. How staff can approach, welcome and engage clients will also be discussed.

*This is a mandatory training for direct-care staff within the first year of employment.*

**DATE:** Thursday, December 1

**TIME:** 9:00 am—11:00 am

**LOCATION:** Kos Classroom

**PRESENTER:** Anthony Muller, MA, LLPC

**COST:** \$29

## Recipient Rights

Recipient Rights training is required for all Wedgwood employees every three years. You will learn the clients' rights which are guaranteed by the Michigan Mental Health Code, identify situations that dehumanize and deprive individuals of their rights, and be aware of your responsibility to report abuse, neglect and other client rights violations.

*This training is required for all Wedgwood employees within their first 90 days of employment, with recertification every 3 years afterward.*

**DATES/TIMES:**

Monday, Oct. 3, 1:00 pm—4:00 pm

Tuesday, Oct. 25, 9:00 am—12:00 pm

Thursday, Nov. 3, 9:00 am—12:00 pm

Wednesday, Nov. 16, 9:00 am—12:00 pm

Wednesday, Nov. 30, 9:00 am—12:00 pm

Monday, Dec. 12, 1:00 pm—4:00 pm

**LOCATION:** Nagel Conference Center

**PRESENTER:** Network 180

**COST:** No Charge

## Agency Awareness/Investigations/Wellness

These three trainings offer important information primarily for new Wedgwood employees. **Investigation Overview** discusses the role that regulatory agencies have in overseeing Wedgwood's residential treatment programs.

**Wellness** orients staff to use the Wellness Center and tips on how to supervise clients during activities. **Agency**

**Awareness** gives staff an overview of Wedgwood's mission, values, and many programs and services. For Wedgwood staff, foster parents and volunteers only.

**Investigations** is required for Residential Staff

**Wellness** is required for all employees prior to use of the Wellness Center.

**Agency Awareness** is required for all Wedgwood interns, employees and volunteers.

**DATES/TIMES:**

Friday, October 7, 9:00 am—11:00 am

Thursday, December 8, 9:00 am—11:00 am

*Investigations:* 9:00 am—9:30 am

*Wellness:* 9:30 am—10:00 am

*Agency Awareness:* 10:00 am—11:00 am

**LOCATION:** Kos Classroom

**PRESENTERS:** Dave Blakeslee, BA

Chad Reagh, MA, LLPC & Marla Cole, BA

**COST:** No Charge

# FALL SESSION

## Diversity Awareness

Learn about diversity as we lead you through activities, discuss the importance of accountability and celebrate the richness of our differences. All this to help you understand how to enjoy God's hand in diversity.

This training is required for all direct care staff within their first year of employment.

**DATES/TIMES:**

Friday, October 14, 9:00 am—11:00 am

Friday, November 11, 9:00 am—11:00 am

**LOCATION:** Kos Classroom

**PRESENTER:** Pastor Arlan Palmer, MDiv

**COST:** \$29

## Introduction & Recertification to CPR

Become certified in CPR through the American Heart Association's curriculum. Staff will follow a video presentation that provides you with additional time to master each skill.

**DATE:** Wednesday, November 9

**TIME:** 5:30 pm—7:30 pm

**LOCATION:** Kos Classroom

**PRESENTER:** Wedgwood Institute Trainers

**COST:** \$30

## Introduction & Recertification to First Aid

Become certified in First Aid. Learn the basics of treating cuts, sprains, strains, and burns as well as how to respond to a variety of medical concerns.

**DATE:** Thursday, December 15

**TIME:** 1:00 pm—3:00 pm

**LOCATION:** Kos Classroom

**PRESENTER:** Wedgwood Institute Trainers

**COST:** \$30

# FALL SESSION

## Introduction to Handle with Care & Crisis Management De-escalation

During this session, you will learn the dynamics of escalating and de-escalating tension due to internal and external conflicts and their impact on children's behavior. We review the warning signs of escalating clients, identify appropriate verbal de-escalation strategies and how to use therapeutic relationships to teach crucial self-control skills. "Handle with Care" physical intervention techniques will also be taught as a last resort to keep clients safe when they present danger to themselves or to others. **The Handle with Care training requires an ability to pivot, bend, twist and stoop while bearing weight of individuals served. Ability to lift 50 lbs. non-stationary weight through the approved Handle with Care technique is required. Can you perform the essential duties of this position with or without reasonable accommodations? If you cannot meet this requirement you will be required to provide a note from your physician, to the Wedgwood Institute, prior to the scheduled training date.** Please be sure to dress comfortably and wear close-toed shoes as you will be physically active. This training is required within the first 90 days of employment for all staff who work directly with the clients in residential programs.

### DATES/TIMES:

Wednesday, Nov. 2, 9:00 am—4:30 pm  
Friday, Dec. 2, 9:00 am—4:30 pm

**LOCATION:** Nagel Conference Center

**PRESENTER:** Wedgwood Institute trainers

## Handle with Care/Crisis Management De-escalation Recertification

This is a refresher course for staff who have already taken the Introduction to HWC/CMD. In this session, basic verbal and physical intervention skills are reviewed through instructor led practice, role play and video scenarios. Please be sure to dress comfortably and wear close-toes shoes as you will be physically active. **The Handle with Care training requires an ability to pivot, bend, twist and stoop while bearing weight of individuals served. Ability to lift 50 lbs. non-stationary weight through the approved Handle with Care technique is required. Can you perform the essential duties of this position with or without reasonable accommodations? If you cannot meet this requirement you will be required to provide a note from your physician, to the Wedgwood Institute, prior to the scheduled training date.** This recertification training is required every six months for all staff who work directly with clients in residential programs.

### DATES/TIMES:

Tuesday, Oct. 11, 8:30 am—10:00 am  
Thursday, Oct. 27, 9:00 am—10:30 am  
Tuesday, Nov. 1, 9:00 am—10:30 am  
Tuesday, Nov. 8, 8:30 am—10:00 am  
Wednesday, Dec. 7, 9:15 pm—10:45 pm  
Thursday, Dec. 8, 9:00 am—10:30 am

**LOCATION:** Nagel Conference Center

**PRESENTER:** Wedgwood Institute Trainers

# FALL SESSION

## Introduction to Med Passing

This class will give you the knowledge to correctly and safely dispense medications at Wedgwood to the residential clients. This two-hour training includes a PowerPoint on all aspects of medication handling/dispensing, information on commonly used medications, other applicable information, quiz and hands-on medication handling.

**DATES/TIMES:**

Wednesday, Oct. 5, 8:00 am—10:00 am

Wednesday, Nov. 2, 8:00 am—10:00 am

Wednesday, Dec. 7, 8:00 am—10:00 am

**LOCATION:** Kos Classroom

**PRESENTERS:** Janet Roberts, Linda Peterson

## Med Passing Recertification

This class provides a review and update of current procedures and expectations regarding the dispensing of medication to Wedgwood's residential clients. This is a mandatory annual recertification for all residential staff passing medication at Wedgwood. This is a one-hour class which includes a PowerPoint on all aspects of medication handling/dispensing, information on commonly used medications, other applicable information, and a quiz.

**DATES/TIMES:**

Wednesday, Oct. 12, 8:00 am—9:00 am

Wednesday, Nov. 9, 8:00 am—9:00 am

Wednesday, Dec. 14, 3:00 pm—4:00 pm

**LOCATION:** Kos Classroom

**PRESENTERS:** Janet Roberts, Ellen Decker

## Listening for Heaven's Sake

By applying the skills taught in this session, you can deepen your understanding of yourself, relate more effectively with others, and strengthen your relationship with God. You will learn how to listen with great insight and understanding, improve compassion, and empower others to work together with greater effectiveness.

**DATE:** Friday, December 16

**TIME:** 9:00 am—12:00 pm

**LOCATION:** Kos Classroom

**PRESENTER:** Dillene VanBeek, BA

**COST:** \$29

# FALL SESSION REGISTRATION

PLEASE CHECK ALL THE TRAININGS YOU PLAN TO ATTEND

<input type="checkbox"/> Recipient Rights	Oct 3	1 pm—4 pm
<input type="checkbox"/> Understanding DSM-4TR	Oct 4	5:30—7:30 pm
<input type="checkbox"/> Intro to Med Passing	Oct 5	8 am—10 am
<input type="checkbox"/> Becoming Trauma Sensitive	Oct 5	1 pm—3 pm
<input type="checkbox"/> Agency Awareness	Oct 7	9 am—11 am
<input type="checkbox"/> HWC/CMD Recert (VanderArk)	Oct 11	8:30 - 10 :00 am
<input type="checkbox"/> Med Passing Recert	Oct 12	8 am—9 am
<input type="checkbox"/> Diversity Awareness	Oct 14	9 am—11 am
<input type="checkbox"/> Walking through the Word	Oct 18	9 am—11 am
<input type="checkbox"/> Motivational Interviewing Part 2	Oct 19	9 am—11 am
<input type="checkbox"/> Intro to Development Disabilities	Oct 20	9 am—11 am
<input type="checkbox"/> Recipient Rights	Oct 25	9 am—12 pm
<input type="checkbox"/> Spiritual Development of At-Risk Youth	Oct 26	9 am—12 pm
<input type="checkbox"/> HWC/CMD Recert (Antonini)	Oct 27	9 am—10:30 am
<input type="checkbox"/> Love & Logic 1	Oct 28	9 am—11 am
<input type="checkbox"/> HWC/CMD Recert (Zondervan)	Nov 1	9 am—10:30 am
<input type="checkbox"/> Intro to Med Passing	Nov 2	8 am—10 am
<input type="checkbox"/> Intro to HWC/CMD	Nov 2	9 am—4:30 pm
<input type="checkbox"/> Recipient Rights	Nov 3	9 am—12 pm
<input type="checkbox"/> Love & Logic 2	Nov 4	9 am—11 am
<input type="checkbox"/> HWC/CMD Recert (Crossroads)	Nov 8	8:30—10 am
<input type="checkbox"/> Med Passing Recert	Nov 9	8 am—9 am
<input type="checkbox"/> Spiritual Retreat for Direct Care	Nov 9	9 am—3 pm
<input type="checkbox"/> CPR	Nov 9	5:30—7:30 pm
<input type="checkbox"/> Diversity Awareness	Nov 11	9 am—11 am
<input type="checkbox"/> Institutes for Healing Racism (must attend both sessions)	Nov 11 & 18	8:30 am—5 pm
<input type="checkbox"/> Understanding DMST Victims	Nov 15	9 am—11:30 am
<input type="checkbox"/> Motivational Interviewing Part 3	Nov 16	9 am—11 am
<input type="checkbox"/> Recipient Rights	Nov 16	9 am—12 pm
<input type="checkbox"/> Autism Etiology and Treatment	Nov 17	9 am—11 am

<input type="checkbox"/> Recipient Rights	Nov 30	9 am—12 pm
<input type="checkbox"/> Co-occurring Disorders	Dec 1	9 am—11 am
<input type="checkbox"/> Intro to HWC/CMD	Dec 2	9 am—4:30 pm
<input type="checkbox"/> Intro to Med Passing	Dec 7	8 am—10 am
<input type="checkbox"/> HWC/CMD Recert (General)	Dec 7	9:45—10:45 pm
<input type="checkbox"/> Agency Awareness	Dec 8	9 am—11 am
<input type="checkbox"/> HWC/CMD Recert (Cook Claus)	Dec 8	9 am—10:30 am
<input type="checkbox"/> Love & Logic 1 & 2	Dec 9	9 am—1 pm
<input type="checkbox"/> Recipient Rights	Dec 12	1 pm—4 pm
<input type="checkbox"/> Med Passing Recert	Dec 14	3 pm—4 pm
<input type="checkbox"/> First Aid	Dec 15	1 pm—3 pm
<input type="checkbox"/> Listening for Heaven's Sake	Dec 16	9 am—12 pm
<input type="checkbox"/> Motivational Interviewing Part 4	Dec 21	9 am—11 am

PLEASE PRINT

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

## FOUR WAYS TO REGISTER!

**MAIL:** Wedgwood Institute 3300 36th Street SE  
Grand Rapids, MI 49512

**E-MAIL:** Institute@ wedgwood.org

**PHONE:** (616) 942-2110 **FAX:** (616) 942-0589

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